



New South Wales Secondary Deputy Principals Association Inc.

Website: <http://www.nswsdpa.asn.au>

Illawarra Branch

Newsletter September 2005

(5 Pages)

Hi Folks. In this newsletter you will find details of our Term 4 conference at Kiama Golf Club and details of some important upcoming events.

I'm sure that those of you who attended the recent state conference in Canberra gained a lot from it and enjoyed the experience. As always I was very pleased with the way our Illawarra members used the opportunity to socialise and enjoy themselves. Networking is really one of the strengths of our local organization. As usual there were some interesting stories to emerge – including the one about a certain DP who spent a significant part of the conference locked in a stairwell at the hotel. No names, but it's a good story! Then there was the one about the DP who borrowed a car from his mate, As he was trying to park it in the hotel carpark (sober, he claims!) a concrete pole jumped out in front of him and gently caressed the side of the car. A good test of mateship!

Two significant events occurred at the conference. Firstly, our state president Bruce Tapp stepped aside after 7 years in office. Bruce has made an exceptional contribution to our association. In his first term as president there were around 500 DPs in schools. Today the figure is around 800 Deputy Principals. Some of Bruce's achievements have included the introduction of an induction course for newly appointed DPs, and the appointment of a professional officer to promote the welfare of DPs and assist with running the association, It is unlikely these initiatives would have occurred without Bruce's efforts. The existence of our local association is also largely due to the efforts of Bruce, who initially formed the group, organised meetings, served as organiser for our state conference in Wollongong in 1999 and has been our representative on the State body ever since. I thank Bruce for his efforts and I am pleased that he will continue to be involved with the local association in the near future.

The second significant event from the Canberra conference is that South Coast has been appointed to organise the State Conference for 2006. This is a major opportunity for us to showcase our abilities to DPs across the state, but it is also a major challenge for us. Our previous experience in organising the State conference in 1999 will assist as several of the original organising committee are still around. As a member of that committee I can say that it was a very positive and worthwhile experience, which I thoroughly enjoyed. The immediate task ahead is to appoint a conference co-ordinator who will be responsible for forming a conference committee to organise and manage the conference. I invite expressions of interest from people interested in being co-ordinator or in serving on the organising committee. I have already been approached by numerous DPs who have volunteered to assist with the conference, so I am sure there will be many willing helpers. On the last page of this newsletter there is a form to express interest in these positions.

At the last local conference in term 2, there was considerable discussion about the organisation of our local association and I gave an undertaking to the meeting that our local organisers would develop a proposed future organisational structure for discussion. This draft structure has now been developed and is included in this newsletter for consideration by

members. It will be presented at our next conference for further discussion. One important issue to be discussed will be the appointment of the local organiser. Up to this point we have not had a formalised process for appointing the organiser. It has simply been that an interested person has come forward and volunteered for the position. As mentioned above, Bruce Tapp was our original organiser. When Bruce assumed state duties, Steve Goodley volunteered for the job, and when Steve was appointed Principal, Glenn Isemonger and myself assumed the position. However, in recent times the nature of our association has changed. There has been a growth in our numbers through the appointment of new people, the retirement of many older members as well as the introduction of a more competitive departmental promotions system which encourages competition rather than co-operation. What has served us well in the past may not be the best model for the future. In considering these issues I have decided that it is timely for us to re-appoint a local leader. Consequently, I have decided to step aside and call for expressions of interest for the position. Interested members are encouraged to complete the form at the end of the newsletter and return it to me by the end of Week 2 Term 4 (21st October). It has also been decided there is a need to re-appoint the local management group and again I call for expressions of interest.

The term 4 conference will be held on Friday 18th November at Kiama Golf Club. The program for the day looks quite exciting. Members will hear a directors update presented by Phil Hirst, a report from our State Welfare Officer, Barry Lovegrove,, reports about the meeting with Grahame Kennedy, and we will spend some time in planning the state conference.

Finally thanks to Grahame Sutherland, Steve Hodgson, John Kennedy and Bruce Tapp for organising the upcoming conference. In the next few weeks schools will be sent invoices to cover conference costs for the upcoming year. Our present fee of \$100 per deputy will remain unchanged. This cost covers attendance of one deputy principal (or the person relieving in their position) for attendance (including lunch and morning tea) at the three local conferences to be held in 2006.

Best wishes for the term ahead and we hope to see you at the conference in November.

Al McInnes – Kanahooka High

NSW Deputy Principals Association- Fax Reply

ATTENTION: ALAN MCINNES

Kanahooka High School

FAX - 42614700

Term 4 Conference Registration

Program for Term 4 Conference

Kiama Golf Club

Friday 18th November 2005

Program

9.00am - 9.15am	Coffee and Registration
9.15am – 10.30am	Directors Report – Phil Hirst
10.30am – 11.00am	Morning Tea
11.00am- 11.15am	Report from the meeting with Grahame Kennedy – Grahame Murray
11.15am- 12.00am	State Association Report – Bruce Tapp
12.00am- 1.00pm	Barry Lovegrove – DP Welfare Officer
1.00pm- 1.45pm	Lunch
1.45pm-2.45pm	Local Association Structure/State conference organisation.
2.45pm – 3.00pm	Evaluation.

Cost - \$50 per Deputy Principal GST exempt (unless you have already paid the yearly rate by invoice)

- includes lunch, morning tea and venue costs
- please return registration forms to Alan McInnes at Kanahooka High on the above fax number
- You may bring cheques on the day or they may be sent direct to Bruce Tapp at Warilla High School, Kerross Ave, Barrack Hts 2528. Please make cheques payable to **Warilla High School.**)

I/we will be attending the conference

I /we will not be attending the conference

Name(s) of person(s) attending _____

School _____

Expression of Interest For State Conference

I _____(Name) of
_____High School, wish to express my
interest in the following position(s):

Conference Co-ordinator for the 2006 State Conference

Membership of the organising committee for State
Conference 2006

Expression of Interest for Local Association

Leadership of the Local Association

Membership of the local organising committee

Signed _____ Date _____

Fax To:

Alan McInnes
Kanahooka High School

Fx 42614700

Proposal for Structure of the Illawarra DP Association for Discussion at November 2005 Meeting

The following are recommendations from the local organising committee about the future structure and operation of the local association. These will be presented to members at the conference in Term 4.

1. All positions to be reviewed every two years. The local co-ordinator will call for expressions of interest for all positions prior to the Term 4 meeting every second year. Where more than one expression of interest is received, an election will be held by members at the Term 4 conference.
2. An organising committee, consisting of four members plus the local organiser will be elected to organise local conferences and events. In the interests of continuity, the outgoing local organiser is invited to serve one term (two years) as a member of the local organising committee under the newly elected leadership. The membership of this committee will therefore total six people although interested other members may be seconded to this group at the discretion of the local organising committee as the need arises.
3. All other positions will be filled by election, and the term of appointment will be two years unless there are special circumstances, in which case a variation will be approved initially by the organising committee and later ratified by a meeting of members.
4. The co-ordinator of the local committee will be our representative to the State Association.
5. That Grahame Sutherland's position as representative on the University of Wollongong Leadership group be reaffirmed and be current for two years from December 2005, and in the interest of continuity, Bruce Tapp continue as our representative to the state association until 2006, after which the local organiser will replace him.