



New South Wales Secondary Deputy Principals Association Inc.

Website: <http://nswsdpa.asn.au>

Newsletter

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THE NSW SECONDARY DEPUTY PRINCIPALS' ASSOCIATION IS PROUDLY SPONSORED BY



PRESIDENT'S REPORT

Stephen Ramsay is on L.S.L.

Welcome back to Term 4. I hope you are all well rested and ready to squash twelve weeks of work into 9 instead of 10. As well as the normal curriculum, timetabling, staffing and budgeting issues, the Year 9 laptops will add another exciting parameter to the term. We do live in new and exciting times.

Congratulations to both Darcy Moore from Dapto High School and Jenny Parrett from James Fallon High School on receiving the 2010 Academy **Fellowships**. Darcy's Fellowship is for developing a Deputy Principals' Blog and other electronic communication; while Jenny is looking at the Transition Programs between Years 6 and 7. Both will be reporting back through workshops on their findings at the 2010 State Conference.

Also congratulations and thanks to those who put themselves forward at the Annual General Meeting for the positions on the State Executive. Officer Bearers for 2009/2010 are;

President	Stephen Ramsey
Vice President	Stephen Barnett
Secretary	Evelyn Hazard
Treasurer	Noel Morris
Returning Officer	Glenn Yates

At 2009 AGM, a change of constitution was passed, which will increase the size of the executive by one. From 2010 there will be two Vice Presidents one looking after Welfare and the other Professional Development.

Thanks to The Hunter Deputy Principals for a great 2009 State Conference and we look forward to the 2010 Conference at the Hilton in Sydney.

Steve Barnett – Vice President

EXECUTIVE OFFICER'S REPORT

A nine week Term 4! Good luck with completing all the work that has to be done within this short time frame.

Congratulations to the Organising Committee from the Hunter Region on a successful 2009 State Conference. One of the many highlights was the presentation of 10 year service medals at the dinner on Thursday night. A recipient who was extremely touched by the rousing applause he received was Ray Linabury, Deputy at Mullumbimby High. The supportive role of our Association was well demonstrated through this spontaneous action by all present on the evening. We look forward to next year's conference being organised by Sydney North Region at the **Sydney Hilton on 1st, 2nd and 3rd September, 2010.**

This year there were two Academy Fellowships of \$5000 presented and the successful applicants were Jenny Parrett and Darcy Moore. Congratulations to Darcy and Jenny and we look forward to their presentations at the 2010 State Conference. Academy, our major business partner has a wide range of services including – student attendance, school photography, I.D. cards, yearbooks and general printing. Should your school require any of these services we encourage you to consider Academy in order to ensure their continued financial support of your Association.

Welcome to Debbie Hockings our new contact person in the DET replacing Greg Pryor. Debbie is Director, School and Regional Operations and we are sincerely grateful for her contribution to our Term 4 Newsletter.

This term I will be attending Regional Meetings of the Riverina Region at Yanco on 16th November and Sydney North Region at Mona Vale on 20th November.

Newly appointed Principals as at 23 October 2009

Surname	First Name	School Name	Pos Level	Date Commenced	Previous School Name	Previous Pos Level
Garriock	Stephen	Tottenham Central	PC4	27/07/2009	Trundle Central	HED
Gill	Anne-Marie	James Fallon High	PH2	27/07/2009	James Fallon High	DPH
Hollywood	Robert	Kirrawee High	PH1	27/07/2009	James Cook BHS	PH2
Kelly	Judith	Syd S College Leichhardt	PH2	27/07/2009	Syd S Col Blackwattle	DPH
Miggins	Jennifer	Gundagai High	PH2	27/07/2009	Karabar High	DPH
Palmer	Dale	Endeavour Sports High	PH2	17/08/2009	Jannali High	DPH
Whiting	Michael	Rutherford High	PH1	27/07/2009	Francis Greenway HS	DPH
Spora	Michael	Mendooran Central	PC4		Coonamble High	TCH
Struyve	Mitchell	The Hills Sports High	PH1		Quakers Hill High	DPH

Best wishes for a good ending to the 2009 School Year.
Barry Lovegrove

DIRECTOR, SCHOOL AND REGIONAL OPERATIONS

Thank you for the opportunity to contribute to your newsletter. When I meet with professional associations I am often asked about the national agenda, so I'll take this opportunity to update you about the latest developments in four areas.

LOW SES NATIONAL PARTNERSHIPS

Over 600 New South Wales Government, Catholic and Independent Schools will be invited to participate in the Low SES School Communities National Partnership. Each school will be funded for four years with schools starting between 2009 and 2012.

There are six reform areas that are the focus of the Low SES School Communities National Partnership.

Reform 1: Incentives to attract high-performing teachers and principals

Reform 2: Adoption of best practice performance management and staffing arrangements that articulate a clear role for principals

Reform 3: School operational arrangements that encourage innovation and flexibility

Reform 4: Providing innovative and tailored learning opportunities

Reform 5: Strengthen school accountability

Reform 6: External partnerships with parents, other schools, businesses and communities and the provision of access to extended services (including through brokering arrangements).

To get started, schools will undertake a Situational analysis, take part in joint planning and refine their school plans to include strategies explicitly linked to each of the reform areas.

More information about the Low SES National Partnerships can be found at

<http://detwww.det.nsw.edu.au/lists/directoratesaz/equity/lowsesnp/index.htm>

CENTRES FOR EXCELLENCE

Centres for Excellence are a mandatory facilitation reform under the *Smarter Schools National Partnership on Improving Teacher Quality*. Centres for Excellence will concentrate resources which already exist in some NSW Government schools (university partnerships, mentoring, teacher education placements) in combination with additional resources available under the National Partnership. In the first round 13 Centres for Excellence in primary and secondary schools will be established around the state from next year. By 2011, 50 Centres for Excellence will be located in every Region. Centres for Excellence operate over a two year period. The schools that have been selected are consistently achieving strong results in many measures including HSC, SC and NAPLAN tests, given their socio-economic circumstances.

SCHOOL PILOT PROJECT

National Partnerships Teacher Quality reward reform “increased school-based decision-making about recruitment, staffing mix and budget” will be met through a School Pilot project beginning in 2010. More than 200 schools applied, as an indication of the level of interest for this pilot. A group of 47 schools will engage with increased school decision making processes. These schools will be provided with professional learning to develop and build on:

- effective global financial management practices
- processes to monitor school, student and financial performance to identify where change is needed and then to have the flexibility to act accordingly.

A new comprehensive type of global budget is being developed for trial schools with staff salaries as a notional component and a cash component for non-personnel items. Some flexibility for principals to alter the mix of their staff, particularly in temporarily employing additional personnel, will be available.

BUILDING THE EDUCATION REVOLUTION, UPDATE

The NSW Government has established an audit squad to assess value for money in the implementation of the education stimulus package. During Term 4 auditors will examine the procedures in place at each school site. Projects will be assessed on time, cost and quality. A dedicated website has been established which will detail the full cost of every project being undertaken so that school communities can evaluate this public expenditure process.

Debbie Hockings

2009 STATE CONFERENCE

What a great couple of days of professional development, networking and camaraderie. The Wednesday night activity got everyone off to a great start and this was followed up by Mark Treadwell on Thursday morning as the first keynote speaker. While all keynote speakers were evaluated highly, Mark's keynote stood out as an exceptional, thought provoking keynote which definitely challenged us as Deputy Principals.

All workshops were rated highly with the vast majority of participants indicating that they took things away to apply in their school. The conference venue and accommodation also rated highly. From the evaluations all the outcomes we set ourselves as an organising committee were met. I would like to thank the organising committee for all their hard work over the past 18 months.

It was a fantastic professional learning activity and one that has built a stronger support network and brought the deputies of the Hunter closer together both professionally and personally. If you ever have the opportunity to be involved in organising a conference grab it with both hands. Yes, it is a lot of work, but the rewards are greater than the effort.

We now look forward to next year at the Hilton in Sydney. This is our major professional activity for the year and the value your school gets from its Professional Learning Funds, by having its senior executive involved in quality, worthwhile and appropriately direct professional development cannot be measured in terms of money.

Thank you again for your support and we looking forward to seeing you all at the Sydney Hilton on the 1st 2nd and 3rd September 2010. Put these dates in your diary.

2009 Organising Committee

DEPUTIES WELFARE NEWS

I would like to start each term with a small article in our newsletter to help support the welfare of deputies across the State. I don't try to pretend that I have all the answers so if you come across anything that is worthwhile please email it to me at stephen.j.barnett@det.nsw.edu.au.

HOW TO COPE WITH THAT EVER BUILDING NUMBER OF JOBS AND PAPER WORK?

It is easy to say priorities but there are not enough hours in the day. So here is a suggestion I received from a far older and wiser principal 17 years ago as I struggled as a Central School Principal.

As the work comes in put it into four piles.

Pile 1 Important, Must be done and by me.

Pile 2 Important, but it will be better done by someone else. (Delegation)

Pile 3 It may be important and I should do it after I finished Pile 1

Pile 4 It is low on my agenda

At the end of the week go through Pile 4 and what has not been done goes in the bin.

Then Pile 3 and if there anything that has been there for more than two weeks then that should go into the bin, as it will never get done because it is really not that important.

Check Pile 2 to Pile 1 to make sure that what is left should not be in Pile 3 or 4.

If you get the prioritising wrong and you have thrown out something that is important then someone will ask for it and will have another copy for you. You will be surprised how much of the work that comes across our desk that you are trying to do will now end in the bin.

Just remember we need to look after our fellow workers so please make sure what we are asking them to do will at least get into their second pile.

Stephen Barnett.

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