



# New South Wales Secondary Deputy Principals Association Inc.

Website: <http://nswsdpa.asn.au>

Newsletter Term 3/2010 Issued:

21<sup>st</sup> July 2010

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THE NSW SECONDARY DEPUTY PRINCIPALS' ASSOCIATION IS PROUDLY  
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## PRESIDENT'S REPORT

Well back to Term 3. While I hope it is not as busy as the previous terms, I cannot see it being anything else.

I would like to welcome Col Ekert as our association's professional officer. Col will be working two days a week looking after the administrative side of the association. This will allow Barry Lovegrove to concentrate solely on the Deputy Principals' welfare. Col is a retired deputy and comes to us with previous experience as Secretary of the State Association and several years experience as treasurer of the Hunter DPs' Association.

Everything is progressing well for the 2010 DPs' **State Conference** being held at the Hilton in Sydney. The program is looking very exciting, as do the facilities. If you have not already registered you need to go our association website and do so. Thanks in advance to the organising committee for their work. At this stage of the year they will be flat out.

It was decided at the last State Congress that the Term 1 **Professional Learning Day** conducted by the association was so successful that we would make it a yearly event. So some early notice; put **4th March 2011** (Friday Week 7) into your calendar for next year's professional learning day.

During this term the NSWSDPA is going to conduct a **small survey** targeting deputies' workload and OHS. Through this data the Association hopes to again approach DET about the ever increasing work load of deputies and submit proposals re teaching time, time spent as relieving principal, ever increasing welfare obligations etc. A link to the survey will be sent to all deputies and also placed on our webpage. It is

hoped you will see this as a way to help and not another survey to be completed. Please encourage your colleagues to take part in gathering this valuable and important data.

Early term 2, the DPs' Association completed its position paper on *Raising the School Leaving Age* with regard to its impact on schools and hence our roles. This was sent out to the Minister, the DG, the ADG Schools, Board of Studies, P&C, SPC, and the Opposition Spokesperson on Education and because of the implementation of the national curriculum, it was also sent to Federal Education Minister. I like to believe we have some power because within two days of the Minister receiving our position paper, she announced a review of the School Certificate and on the same day as the Board received the position paper they announced the full introduction of the non ATAR English course. Both were recommendations of the association.

Being a little more serious, we received very positive replies, particularly the Board of Studies and the National Curriculum Board. Both acknowledged our relevant recommendations applicable to their jurisdiction and agreed that they would consider them in the review of the SC and the development of the national curriculum. Hopefully our association will have a positive impact on future curriculum development.

Have a great Term 3 and see you all at State Conference.

**Stephen Barnett**  
**Vice President**

### **WELFARE OFFICER'S REPORT**

Good luck for the 2010 Winter Term. I trust the holidays were good to you and that you have come back energised and ready to go.

Over the past few months, contacts have involved issues mentioned previously, such as difficulties with the Principal or policy and procedure uncertainties. Assaults on Deputies as well as individuals not coping with the enormous increase in workload have emerged as major welfare concerns. I have spoken at some length with the State Executive regarding these matters and a short welfare survey will be conducted on the website this term to assist in determining what action is to be taken.

In all recent school-based situations in which I have been involved, the support from all levels of the D.E.T. has been both welcomed and appreciated by teaching staff and executive members alike. I have been asked to mention this in my report for the Term 3 Newsletter.

I will be attending the Central Schools Conference with Steve Barnett this Thursday and Friday in Albury as well as the Sydney South-Western Regional Conference on the 4<sup>th</sup> August.

Just a reminder of my contact details:

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**Email:** [bjlove@zeta.org.au](mailto:bjlove@zeta.org.au)

[barry.lovegrove1@det.nsw.edu.au](mailto:barry.lovegrove1@det.nsw.edu.au)

I am available most of the time any day of the week.

There is only six weeks to go to our Annual State Conference at the Sydney Hilton on 1st – 3<sup>rd</sup> September. I look forward to speaking with as many of you as possible over these three days.

**Barry Lovegrove**  
**Welfare Officer**

The following Deputy Principal Appointments have been made up to 24<sup>th</sup> June 2010:

Surname	First Name	SSA	School Name	Pos Level	Date Commenced	Previous School Name	Prev Pos
Allen	Raelene	Sutherland	Menai High	DPH	27-Jan-10	Bankstown Girls High	DPH
Amato	Veronica	Taree	Great Lakes College Forster Campus	DPH	27-Jan-10	Wingham High	DPH
Armitage	Robert	Deniliquin	Barham High	DPH	03-Feb-10	Jindabyne Central	HED
Attwells	Maria	Sutherland	Caringbah High	DPH	19-Apr-10	Blakehurst High	HED
Baker	Wayne	Albury	James Fallon High	DPH	27-Jan-10	James Fallon High	HED
Benson	Mardi	Sutherland	Jannali High	DPH	27-Jan-10	Marsden High	HED
Braham	Phillip	Mount Druitt	Chifley College Mount Druitt Campus	DPH	27-Jan-10	Chifley College Bidwill Campus	DPH
Breese	Tracey	Lake Macquarie	Belmont High	DPH	27-Jan-10	Maitland Grossman High	DPH
Bruce	Redman	Sutherland	Lucas Heights Community	DPH	11-Oct-10	Menai High	HED
Brunton	John	Liverpool	Miller Technology High	DPH	19-Apr-10	Miller Technology High	HED
Cavanagh	Patrick	Taree	Wingham High	DPH	19-Apr-10	Wingham High	HED
Christison	Mark	Bankstown	Beverly Hills Girls High	DPH	19-Apr-10	Lucas Heights Community	DPH
Coleman	Karen	Penrith	Blaxland High	DPH	27-Jan-10	Riverstone High	DPH
Colin	Pierpoint	Lake Macquarie	Morisset High	DPH	27-Jan-10	Swansea High	DPH
Connor	Stacie	Port Jackson	Syd Sec Col Blackwattle Bay Campus	DPH	27-Jan-10	Syd Sec College Leichhardt Campus	DPH
Dibley	Deborah	Maitland	Hunter River High	DPH	19-Apr-10	Hunter River High	HED
Drewe	Brian	Muswellbrook	Muswellbrook High	DPH	27-Jan-10	Singleton High	HED
Dwyer	Caitlin	Granville	Homebush Boys High	DPH	31-May-10	Homebush Boys High	HED
Ellis	Robyn	Fairfield	Sefton High	DPH	19-Jul-10	Sefton High	DPH
English	Mark	Batemans Bay	Moruya High	DPH	27-Jan-10	Moruya High	HED
Erich	Riesinger	Bourke	Lightning Ridge Central	DPH	03-Feb-10	Walgett Community	PH2

						College - High	
Exner	Stacey	Dubbo	Dubbo College, Delroy Campus	DPH	27-Jan-10	Dubbo College, Senior Campus	DPH
Garry	Pauline	Newcastle	Callaghan College Wallsend Campus	DPH	19-Jul-10	Callaghan College Waratah Tech Camp	DPH
Gary	Bennett	L.Macquarie	Morisset High	DPH	19-Jul-10	Wadalba Community	HED
Gauci	Charles	Dubbo	Dubbo College, Senior Campus	DPH	27-Jan-10	Dubbo College, Delroy Campus	DPH
Gerritsen	Michael	Wollongong	Illawarra Sp H	DPH	27-Jan-10	Illawarra Sports High	HED
Gillespie	Jan	Central Coast	Henry Kendall High	DPH	27-Jan-10	Henry Kendall High	HED
Graham	Ross	Wollongong	Corrimal High	DPH	19-Apr-10	Corrimal High	HED
Grieves	Christine	Lismore	Lismore High	DPH	27-Jan-10	Nimbin Central	DPH
Harvey	Bree	Newcastle	Hunter School of Performing Arts	DPH	19-Apr-10	Callaghan College Wallsend Campus	HED
Hawken	Jennifer	Parramatta	Baulkham Hills High	DPH	27-Jan-10	Hawkesbury High	HED
Henderson	Iain	Clarence/Coffs Harbour	Woolgoolga High	DPH	27-Jan-10	Coomealla High	DPH
Henman	Daniel	Tamworth	Quirindi High	DPH	27-Jan-10	Boggabilla Central	DPH
Hodges	Trevor	Tweed Heads/Ballina	Tweed River High	DPH	27-Jan-10	Warren Central	DPH
Horsley	Gregory	Liverpool	Moorebank High	DPH	19-Apr-10	Macquarie Fields High	HED
Jones	Kerrie	Sutherland	Engadine High	DPH	11-Oct-10	Lucas Heights Community	HED
Kitteringham	Murray	Mount Druitt	Chifley College Bidwill Campus	DPH	27-Jan-10	Fairvale High	HED
Kozlowski	James	Granville	Belmore Boys High	DPH	27-Jan-10	Westfields Sports High	HED
Larcombe	Leanne	St George	Georges River Hurstville Boys Camp	DPH	19-Apr-10	Georges River Peakhurst Campus	HED
Leary	Mark	Bankstown	Bankstown Girls High	DPH	27-Jan-10	Arthur Phillip High	HED
Lynch	Robyn	Broken Hill	Coomealla High	DPH	19-Apr-10	Lake Macquarie High	HED

Lyne	Erica	Clarence/Coffs Harbour	Toormina High	DPH	27-Jan-10	Toormina High	HED
Macan	Ana	Blacktown	Seven Hills High	DPH	27-Jan-10	Seven Hills High	HED
Macey	Roger	Central Coast	Brisbane Water Sec Woy Woy Campus	DPH	19-Feb-10	Brisbane Water Sec Woy Woy Campus	HED
Marden	Kim	Clarence/Coffs Harbour	Dorrigo High	DPH	27-Jan-10	Arthur Phillip High	HED
McCarthy	Raechel	Wollongong	Figtree High	DPH	27-Jan-10	Miller Technology High	DPH
McConnell	Stephanie	Ryde	Turramurra High	DPH	27-Jan-10	Killara High	HED
McEwan	Jennifer	Lake Macquarie	Lake Macquarie High	DPH	27-Jan-10	Pelican Flat Public	HSLO
McGeachie	Nerida	Hornsby	Asquith Girls High	DPH	27-Jan-10		SEO1
McGowan	Larry	Blacktown	Wyndham College	DPH	27-Jan-10	Seven Hills High	DPH
McKinney	Simon	Clarence/Coffs Harbour	Toormina High	DPH	11-Oct-10	Nambucca Heads High	HED
McMaster	James	Port Jackson	Syd Sec College Leichhardt Campus	DPH	19-Apr-10	Syd Sec College Leichhardt Campus	HED
McRae	Kay	St George	Georges River Oatley Senior Campus	DPH	19-Apr-10	Georges River Oatley Senior Campus	HED
Melky	Kathy	Ryde	North Sydney Girls High	DPH	27-Jan-10	North Sydney Girls High	HED
Neilsen	Janice	Sutherland	Cronulla High	DPH	11-Oct-10	Woolooware High	HED
Nikoletich	Katarina	Ryde	Riverside Girls High	DPH	28-Jan-11	Concord High	HED
Owens	Paul	Sutherland	Engadine High	DPH	11-Oct-10		SEO2
Parsons	Joanne	Shellharbour	Bomaderry High	DPH	27-Jan-10	Albion Park High	DPH
Peacock	Lisa	Northern Beaches	Narrabeen Sports High	DPH	23-Aug-10	Narrabeen Sports High	HED
Pinnington	Lynda	Liverpool	Hurlstone Agricultural High	DPH	19-Apr-10	Hurlstone Agricultural High	HED
Price	Trevor	Granville	Granville South High	DPH	19-Apr-10	Port Hacking High	HED
Rigas	Kaylene	Penrith	Cambridge Park High	DPH	27-Jan-10	Granville South High	DPH

Ross	Ian	Newcastle	Callaghan College Waratah Tech Camp	DPH	27-Jan-10	Callaghan College Waratah Tech Camp	HED
Rousianos	Lisette	Penrith	Glenmore Park High	DPH	04-May-10	Glenmore Park High	HED
Rummery	Lynda	Bourke	Walgett Community College - High	DPH	11-Jun-10	Walgett Community College - High	HED
Ryan	Paul	Shellharbour	Albion Park High	DPH	18-Feb-10	Albion Park High	HED
Shepherd	Todd	Blacktown	Riverstone High	DPH	27-Jan-10	Nepean High	HED
Southward	Anthony	Newcastle	Newcastle High	DPH	27-Jan-10	Kotara High	HED
Stasos	Angelo	Campbelltown	Elizabeth Macarthur High	DPH	27-Jan-10	Birrong Boys High	DPH
Steward	Kathryn	Clarence/Coffs Harbour	Coffs Harbour High	DPH	19-Apr-10	Toormina High	HED
Summerhayes	Claude	Hornsby	Cherrybrook Technology High	DPH	29-Mar-10	Cherrybrook Technology High	HED
Sussman	Melinda	Campbelltown	Picton High	DPH	27-Jan-10	Campbelltown Performing Arts High	HED
Sweet	Frederick	Broken Hill	Willyama High	DPH	24-May-10	Willyama High	HED
Thompson	Ian	Dubbo	Warren Central	DPH	03-Feb-10	Yanco Agricultural High	HED
Thompson	Philip	Deniliquin	Hay War Memorial High	DPH	03-Feb-10	Koorringal High	HED
Towers	Jeffrey	Clarence/Coffs Harbour	Maclean High	DPH	19-Apr-10	Ballina High	HED
Vernon	Peter	Port Macquarie	Nambucca Heads High	DPH	19-Apr-10	Bellingen High	HED
Walker	Nerida	Port Jackson	Syd Sec College Balmain Campus	DPH	15-Feb-10	Syd Sec College Balmain Campus	HED
Wilson	Stephen	Albury	Albury High	DPH	27-Jan-10	Barham High	DPH
Wright	Guy	Fairfield	Bonnyrigg High	DPH	19-Apr-10	Kingscliff High	HED
Wykes	Garry	Port Macquarie	Camden Haven High	DPH	19-Apr-10	Tullamore Central	PC4
Young	Sandra	Campbelltown	Leumeah Technology High	DPH	17-May-10	Sarah Redfern High	DPH

**NB:** One initiative used by our Sydney Region to welcome these new deputies is to invite them to a breakfast. Here they are introduced to the regional association executive and invited to attend any upcoming events. This information was supplied by Lance Raskall. Thank you Lance.

*This is a great idea. I am sure other regions are using other strategies to try to make our new colleagues welcome into our ranks. Please email me with any other ideas and I will include them in the next newsletter.*

**Thanks**  
**Executive Officer**

## **EXECUTIVE OFFICER'S REPORT**

Hi my name is Colin Ekert; I am a retired Deputy Principal and have recently been appointed as Executive Officer of the NSWSDPA. Barry Lovegrove is now our Association's Welfare Officer. My main brief is to support and promote the functions of the State Association. Please feel free to contact me at anytime if you feel I can assist to you in any way. Some of my more specific duties are:



**NETWORKING** – to aid and further develop the Deputy Principal's networking at both Regional and State levels.



**COMMUNICATION** – to further enhance the communication channels for Deputy Principals.



**PROFESSIONAL SUPPORT** – for both newly appointed and existing Deputy Principals.



**FACILITATOR** – to further promote and support the Professional Learning of all Deputy Principals.



**ASSOCIATION MEMBERSHIP** – to encourage Deputy Principals to be members of the NSWSDPA and maintain an updated membership data base.



**WEBPAGE DEVELOPMENT** – develop strategies to help expand the usefulness of the webpage as a resource centre for all Deputy Principals.



**STATE CONFERENCE** – support the organising committee and help promote the State Conference to all Deputy Principals



**PROFESSIONAL SUPPORT** – of the executive members of the New South Wales Secondary Deputy Principals Association.

**My Contact details are:**

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**Email:** [colekert@hotmail.com](mailto:colekert@hotmail.com) **or** [colin.ekert@det.nsw.edu.au](mailto:colin.ekert@det.nsw.edu.au)



**Congratulations  
Bree Harvey  
Hunter School of Performing Art**

**NB: If you wish to have any of our fellow colleagues' achievements recognised in our next newsletters please send details to [colekert@hotmail.com](mailto:colekert@hotmail.com) or phone 49449745 or 0403314497.**

**Col Ekert  
Executive Officer**

#### **NSWSDPA MEMBERSHIP**

**The N.S.W. Secondary Deputy Principals' Association** aims to enhance the effectiveness of Deputy Principals through advocacy, support, professional development and collegiality. Some aspects of this role include:

- representing the views of Deputy Principals to the Director-General on policy and procedure;
- providing a forum for professional discussion and debate;
- in collaboration with the Professional Learning Directorate, preparing and delivering programs to meet the needs of Deputy Principals;
- Providing both professional and welfare support to Deputy Principals
- ensuring the organisation of Annual Conference.

If you haven't already done so, I encourage you to become a member of the Association. Membership is paid as part of your Annual Conference fees and hence membership runs from September to September. Usually Annual Conference is paid for through school funds which mean that if you attend annual conference your school (rather than you) is the member. If you don't attend the Conference you may join as an individual member (if you personally pay the fee membership is transferable when you move schools) or as a school position member (in which case the membership stays at the school which paid the membership fee). Newly appointed deputies can join and pay a pro rata membership for what remains of the membership year. Continuing members must pay the full year rate.

The annual membership fee is \$85.00 and this may be forwarded to the treasurer (membership forms are available on our website: <http://nswsdpa.asn.au>):

**Mr Noel Morris  
St. George Girls' High School  
Victoria Street, Kogarah. NSW 2217**

## TECHNOLOGY REPORT

The 2010 conference will trial using a '**ning**' and many delegates have already joined. A ning is an excellent online tool for collaboration, especially as at this particular style of social networking site delegates are able to interact before, during and after the conference. Each delegate has their own page at the ning but the key features are the 'forums' for discussion and the 'events', which are, in our case, the keynotes, workshops and sessions.

Presenters are able to upload their presentation materials, which is particularly useful for when you have multiple workshops you wish to attend at the same time. Photos and video can also be uploaded by delegates. Conferences with a ning and many delegates using twitter to network, have been grown rapidly in the last two years. It can lead to enhanced professional networking and friendships. If you are attending the conference, sign-up for the ning here at <http://nswdpa.ning.com/>. There is also information at the DP blog: <http://deputyprincipalsonline.wordpress.com/2010/05/06/how-to-use-the-conference-ning/>. It is good to upload a picture and post a message of introduction. It is important that DPs recognise this is an experiment for 2010 that needs people to 'have a go' and participate.

<<http://nswdpa.ning.com/>>

In the same "have a go" attitude please sign up to **YAMMER**. It is a purely @DET site and as more people join more and more resources are being added and more and more professional learning conversations are happening. While in Yammer you can join **the DP group**.

A quick scan of the conversations allows you to see if a topic interests you. I have found some fantastic new web resources and recently conversations were around bullying, technology and the DET conference.

Check it out at [yammer@Yammer.com](mailto:yammer@Yammer.com)

**Miriam Wride and Darcy Moore**  
**WEB Coordinator / blogger**

## DIRECTOR, SCHOOL AND REGIONAL OPERATIONS

I attended the Secondary Deputies State Congress on Friday 4 June at the Hilton Hotel in Sydney. I had the opportunity of discussing and answering questions about Department initiatives including the Rural Outcomes Project. This project has caught the attention of many secondary executive, so I thought I'd provide some more information in this bulletin.

### **Rural Outcome of Schooling Research Project**

#### **Summary**

The aim of the Rural Outcomes of Schooling Research Project was to identify rural schools performing better than others with similar socio-economic status and accessibility/remoteness, conduct case studies to identify successful strategies and practices and share these with other rural schools. It is intended that an overarching report and individual school case study reports will be placed on the DET Intranet.

The Educational Measurement and School Accountability Directorate identified 72 schools based on performance in state-wide tests and following telephone interviews with the principals of these schools, the following fourteen schools in five regions were selected for case study:

**PRIMARY PERFORMANCE**

Bunnaloo Public School  
Bonalbo Central School  
Forbes North Public School  
Kempsey South Public School  
Narrandera Public School  
Narrabri Public School  
Quaama Public School

**SECONDARY PERFORMANCE**

Coonabarabran High School  
Manilla Central School  
Coonamble High School  
Dorrigo High School  
Glenn Innes High School  
Mudgee High School  
The Henry Lawson High School

The schools range in size from P5 to PH1 and their socio-economic status ranges from very low to above average. There are substantial Aboriginal populations (from 20% to 60%) in eight of the schools. Some lessons were video recorded at nine of the schools during the case study visits and some interviews with staff and parents were also video recorded at the three schools in the North Coast Region. The video footage has been edited to provide short video clips that illustrate the findings in the case study reports.

The findings showed that both classroom practices and whole school strategies had a big impact by building relationships and a school culture of high expectations and student engagement in learning. These whole school strategies supported classroom teachers by focusing on developing student self-control, self-concept, self-confidence and engagement through innovative ideas, flexibility, communication, collaboration and leadership skills.

The classroom practices included those that John Hattie found to be most effective: positive student behaviour and teacher-student relationships, Quality Teaching, constructive feedback and explicit literacy programs such as Reading to Learn and Accelerated Literacy.

Other stand out characteristics of these schools were the dedication, enthusiasm and passion of staff who gave up their own time, for example, to run homework centres after school, study skills sessions in holidays or organise whole school planning on Saturdays.

**The Office of Schools Conference**

Engaging Learners through Innovative Practice will be held on 14 and 15 July at the Novotel Sydney Brighton Beach.

The conference link is:

<http://www.detconferences.nsw.edu.au/>

The key focus questions of the conference are:

- How do we get kids hooked on learning?
- How do leaders encourage innovation?
- What is learning for the 21st Century?
- How do we share innovative practice?

The Rural Outcomes Project will be featured in a workshop on 14 July.

**Debbie Hockings**  
**Director, School and Regional Operations**

# STATE CONFERENCE REPORT

Sydney Hilton (1, 2 & 3 September 2010)



## **Catalysts MAKING IT HAPPEN**

As the countdown to the annual conference begins, the organising committee is working very hard and it is very exciting to see everything coming together. This year the conference is being held at the Sydney Hilton from the 1-3 September. ***If you require accommodation (Option two and three) the final registration date is Friday 30 July. If you do not require accommodation (Option one) the final date for registration is Friday 13 August.*** If you have not registered please do so by going to the NSW Secondary Deputy Principals' Association website and clicking on the link to the online registration. The organising committee would encourage everyone to register for the full three day program beginning Wednesday night 1 September as the sponsors cocktails and welcome reception dinner are seen as a great time to catch up and unwind from the stresses of a normal deputy principal's day.

***Workshop registration should also be completed by Friday 13 August.*** This will allow the organising committee time to allocate break out rooms and address the audio visual requirements of the workshop presenters.

In keeping with the conference theme **Catalysts MAKING IT HAPPEN**, the organising committee is pleased to have Professor Steve Dinham, Apryll Parata, Scott Henderson, Jane Caro and Chris Bonnor as keynote speakers.

- Professor Dinham is Research Director of the *Teaching, Learning and Leadership* research program at the Australian Council for Educational Research. He will start the conference with a keynote entitled "*Leadership that makes a difference to educational outcomes*" where he will demonstrate the essential links between educational leadership, quality teaching and professional learning, stressing the importance of a central school focus on students as learners and people.
- Apryll Parata joined the New Zealand Ministry of Education as Deputy Secretary Maori Education in 2007. In 1992 she was appointed as Principal of Ngata Memorial College. When she arrived school numbers had dropped to 72 students, truancy was rampant and the professional standards of teaching and management had been neglected. In the five years that she was Principal, student numbers more than trebled, truancy was nonexistent and the college moved from an academic achievement rating in the bottom five percent to the top of schools of its type in three years. Apryll brings to all that she

does a blend of hard-won experience in the educational arena; a reputation for innovative problem solving and a commitment to the achievement of standards of excellence.

- Scott Henderson is a registered psychologist with a solid background as an educator. His keynote address entitled *“Managing change and bringing your colleagues with you”* will examine the type of support staff need in order to negotiate the shifts demanded on them in light of the growing climate of uncertainty associated with changes such as the global financial crisis, government policy changes, curriculum change, technology change, enrolment changes and staffing changes.
- Jane Caro and Chris Bonnor will warm to the conference theme by bringing their different perspectives on what does and doesn't create success and change in organisations. Are our schools, and is policy on education on the right track, or are we really heading towards becoming the stupid country? What should be the real priorities for our kids and schools, what really doesn't matter, and what or who gets in the way? How do we take control? How can school-leaders best develop and implement their priorities in ways that are engaging, productive and rewarding?

Complimenting these keynote addresses is a varied workshop program with four separate sessions examining topics such as, authoritative leadership, child wellbeing, time saving tools, sustainability, at risk students, exercise satchel, school staffing, communicating online, giving feedback, Australian curriculum, EPAC, community links, legal issues, technology in leadership, dealing with challenging people, and school finance.

The organising committee looks forward to seeing everyone at this year's conference for what we are certain will be an enjoyable, relaxing, exciting and rewarding time.

**Steve Ramsey & Scott Leavers**

**On behalf of the 2010 Organising Committee – Northern Sydney Region**

## **REGIONAL ASSOCIATION'S REPORTS**

### **Illawarra Region**

#### **Illawarra Regional Conference**

Our last regional conference was held at Coolangatta Estate Winery on 20 - 21 May. Seventeen deputy principals attended the overnight session, which included a wine tasting and an evening meal, followed by a music trivia session, organised by Noela and David Lewis. Some very effective networking was conducted over dinner.

On Friday, we were joined by a further seven deputy principals for the day conference, making a total of 24 participants. The day was broken into three sessions. In session one, David Lewis (DET School Improvement Officer) led a very entertaining presentation on using data to improve school performance. David also provided a very informative, if somewhat challenging glimpse of the future in public education. Mark Anderson from school staffing joined us for session 2. Mark's presentation outlined the past, present and future in school staffing. Mark's credentials as an ex-teacher showed through and he kept the audience entertained as well as interested. The third session of the day was some focused discussion on a range of issues of interest and/or concern to deputy principals.

Evaluations for the conference were overwhelmingly positive about the venue, speakers and the opportunity to network. There will be no regional conference in term 3 due to the State Conference in Sydney. Our next conference will be in Term 4 and further details will be announced at a later date.

**Alan McInnes**

**Local Organiser – Illawarra Region SDPA**

## ACADEMY PHOTOGRAPHY

As the NSWSDPA Business Partner for the past five years, Academy is more than just a school photographer. Looking for Student Attendance Management Systems, Yearbook production and printing, SMS messaging to parents or general printing needs, including end of year school reports, prospectuses, letterheads, envelopes, brochures, flyers etc. let us quote. You'll be surprised how much time and money we can save you.



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Vladimir Ostashkevich

National Marketing Manager

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