



New South Wales Secondary Deputy Principals Association Inc.

Website: <http://www.nswsdpa.asn.au>

Newsletter

Issued: Monday 9th February 2009

THE NSW SECONDARY DEPUTY PRINCIPALS' ASSOCIATION IS PROUDLY SPONSORED BY



PRESIDENT'S REPORT

Welcome back to you all at the start of another year. I hope the five week break is still a lingering source of enjoyable reflection as you push through the busy first weeks of the term. For those of you starting in a new school or position, I hope that you have the opportunity to settle in rather than be 'thrust in' – if you need a hand or advice, please don't hesitate to contact another deputy for support.

The Executive met with the Director General, Michael Coutts-Trotter in November to discuss the findings and recommendations arising from the last DP Welfare Survey. The meeting was very professional and open, with the DG very willing to listen and take on board the concerns raised in the report on the survey. Effective DP communication (email group lists), continued support for the DP Induction Program, DP professional learning and the OH&S implications of the role of the secondary deputy principal were key areas.

Members of the Executive also met with Peter Johnson (Director, Staffing Services) for frank discussions about DP teaching load and allowances. We will continue to work with Staffing Services to resolve the different issues raised.

Regional representatives will be meeting with Regional Directors this term to find ways that Regional Offices can support DPs with mentoring, induction, ongoing professional learning, maintaining and expanding professional networks, and developing solid professional relationships with SEDs. Please ask for feedback at your next Regional Association meeting.

CONTACTS FOR 2009 EXECUTIVE:

Steve Ramsey	President	Ryde Secondary College	Stephen.Ramsey@det.nsw.edu.au
Steve Barnett	Vice President	Kotara HS	Stephen.J.Barnett@det.nsw.edu.au
Evelyn Hazzard	Secretary	Eagle Vale HS	Evelyn.Hazzard@det.nsw.edu.au
Noel Morris	Treasurer	St George Girls HS	NOEL.MORRIS@education.nsw.gov.au

NSWSDPA DATES 2009

13 March	State Congress, Bridge Street, 9.00am
12 June	State Congress, Bridge Street, 9.00am
10-11 September	NSWSDPA Annual Conference, Hunter Valley
4 December	State Congress, Bridge Street, 9.00am

The State Congress endorsed the following focuses of the Association for 2009.

Focuses for 2009 include:

- maintain and expand a Fellowship Program for members of the Association
- improve advocacy through improved membership survey methods
- strengthen our relationship with the DET at State, Regional and SEG level so that the views of the Association are included in decisions of policy development and implementation
- implement recommendations from the 2007-08 Deputy Principal Welfare Survey
- ongoing support for regional associations to support DPs in areas of professional learning, welfare support, communication and collegiality
- increased membership. Each existing member has a role to play in encouraging all secondary deputies to be active members of the Association
- improving communication to DPs on a statewide basis through a reliable email and effective web-based system
- upgrading and maintaining currency on our website
- building a prominent educational voice and developing position statements in strategic area
- developing and maintaining professional links with other professional association
- maintaining existing and developing new strategic partnerships
- supporting the Hunter/Central Coast Regional Association in hosting the 2009 State Conference at Crowne Plaza, Hunter Valley on 10 and 11 September 2009

I hope your regional meetings this term are successful and well attended.

Steve Ramsey - President

DIRECTOR, SCHOOL AND REGIONAL OPERATIONS

Welcome to the start of another school year. There will be lots of challenges for all us again this year and I hope that through my role I can support the continued work your association does in supporting Secondary Deputy Principals in their valuable contribution to the students in our schools.

I am sure that you would have been as pleased as I was that a settlement was reached with the NSW Teachers Federation that ensured, not only a salary increase in recognition of the work teachers do, but ensured a smooth start to the school year.

This year will see the commencement of the implementation of the Digital Education Revolution. The addition of \$28 million for professional learning and the supply of laptops to teachers has been something that has been discussed for a long time and is a good result. The Office of Schools has the lead in this project and has appointed two principals to assist in leading the implementation to ensure that the professional learning and support required for the major changes to teaching and learning are achieved.

Retention is a major priority area again this year and each region has regional targets. As you are well aware there are three major forces that currently impact, and will continue to impact, on the nature of senior secondary schooling:

- A strong priority at State and Federal levels of government for increased retention to Year 12 or its vocational equivalent
- An increasing volatile economic and employment environment; and
- A substantial reduction in unskilled employment opportunities as a result of employees requiring as a minimum, a Higher School certificate or its vocational equivalent as an entry credential.

The implication of these forces is that an increasingly diverse and comprehensive student cohort is likely to continue to post compulsory schooling in what might be better called transition years. This is now even more likely given the state government's announcement regarding raising the school leaving age to 17.

International evidence is compelling that life success and satisfaction requires that students complete secondary schooling or its vocational equivalent if they are to become successful, purposeful and contributing members of society.

Retention must not be seen as an end in itself but as a by-product of student engagement. Engagement is about relevance and contextualisation of student learning in a strongly student focused learning environment. If we want to increase retention then we must facilitate the provision of a school curriculum that is flexible, broad in choice, accessible and relevant to diverse pathways.

I look forward to working with you on these and many of the other challenges in 2009.

Gregory Prior - Director, School and Regional Operations

EXECUTIVE OFFICERS REPORT

Welcome back one and all to the start of another year. A special welcome to any new Deputy Principals in NSW Secondary and Central Schools. There are close to 80 Deputy appointments for 2009 and I look forward to meeting with as many of you as possible at the *Deputy Principals Induction Program* to be held in *Bridge Street on the 20th and 21st April* during Term 1 vacation.

Experienced Deputy Principals are asked to contact any new Deputy Principals in schools nearby and welcome them, making them aware of the collegial support available, the region/district meeting dates and ensuring them that they are invited.

Congratulations to those Deputies promoted to the position of Principal since our October newsletter last year. I include all lists up until 5th February 2009:

Surname	First Name	School Name	Pos Level	Date Commenced	Previous School Name	Previous Pos Level
Axam	Bruce	Miller T High	PH2	13/10/2008	Hoxton Park HS	DPH
Barton	Paula	Moree Sec Coll	PH2	13/10/2008	Moree Sec Coll	DPH
Steel	Philip	Bombala High	PH2	13/10/2008	Karabar High	DPH
Presland	Christopher	St Clair High	PH1	3/11/2008	School Leadership	PLO
Dassaklis	Arety	Birrong Boys High	PH2	27/01/2009	James Cook BHS	DPH
Gray	Michael	Glen Innes High	PH2	27/01/2009	Binnaway CS	PC4
King	Mark	Barham High	PH2	3/02/2009	Moruya High	DPH
Nelson	Janine	Batlow TCS	PC3	27/01/2009	Tooleybuc CS	PC3
Solomon	Neil	Norfolk Island CS	PC2	27/01/2009	Batlow TCS	PC3
Stanton	Francis	Orara High	PH2	27/01/2009	Norfolk Island CS	PC2
Vale	Mark	Bingara Central	PC3	27/01/2009	Ashford Central	DPH
Beard	Grant	Ardlethan CS	PC4	27/01/2009	Barellan CS	HED
Burns	John	Coolamon CS	PC2	27/01/2009	Deniliquin HS	DPH
Crelley	David	Quandialla CS	PC4	27/01/2009	Coolah CS	DPH
Fox	David	Griffith High	PH2	27/01/2009	Griffith High	DPH
Grech	Rupert	Portland CS	PC3	27/01/2009	Trundle CS	PC4
Lloyd	David	Canowindra HS	PH2	23/02/2009	Bourke HS	PH2
Low	Susan	Chatswood HS	PH1	27/01/2009	Barrenjoey HS	DPH
O'Brien	Timothy	Oxley High	PH1	27/01/2009	Castle Hill HS	DPH
O'Connor	Robert	Gulgong HS	PH2	27/01/2009	Mudgee HS	DPH
Wykes	Garry	Tullamore CS	PC4	3/02/2009	Trangie CS	DPH
Brown	Susan	Uralla CS	PC2	27/01/2009	Uralla Central	DPH
Buxton	Bruce	Bourke HS	PH2	23/02/2009	Armidale High	DPH
McDowall	Rosemary	The Forest HS	PH2	27/01/2009	Wadalba Comm	DPH
Wait	Melanie	Tooleybuc CS	PC4	3/02/2009	Tooleybuc CSI	HED

ACADEMY FELLOWSHIP PROGRAM

The *Academy Fellowship Program* provided for Deputy Principals is once again available for this year. The application form will soon be available on the Association Website with all details and the closing date. Please give it some serious consideration.

The 2009 State Conference Organising Committee is making great progress with planning for this important annual event. The venue is the Crowne Plaza, Hunter Valley and the dates are 10th and 11th September. A detailed report is included in this Newsletter.

An important part of my role is the support of Deputy Principals around NSW. Please do not hesitate to contact me on any issue at all that may cause you concern throughout the year.

My contact details are:

Home: 4368 6134; Mobile: 0425 840 746; Email: bjlove@zeta.org.au

Best wishes for a good year.

Barry Lovegrove - Executive Officer

ACADEMY PHOTOGRAPHY

Academy Photography/Attendance is proud to continue its support with the NSW Secondary Deputy Principals Association. After more than 30 years in the school photography business, Academy Photography has changed the face of the industry in providing the latest technologies to schools, not only for photography, but with our Student Attendance System, SMS Parent Alert, Biometric Attendance and Yearbooks online. More importantly Academy does not rely on any third party products as everything is done in house, giving the schools peace of mind in dealing with the one company. In order for Academy to maintain this support we need to be introducing new business. Please call Academy Photography on 1800 816 224 and ask for Vladimir to show you the benefits of using Academy Photography/Attendance Systems.

Vladmir Ostashkevich

New South Wales Secondary Deputy Principals Association

www.nswsdpa.asn.au



Nuture Nourish Grow



Annual State Conference 9th, 10th and 11th September, 2009
Crown Plaza, Hunter Valley Vineyards

Planning is well under way for this year's conference.

While the major theme for the conference will be "Well being" we are also addressing through our keynote speakers and workshops, leadership, technology particularly the implication of student laptops, engagement and retention.

The Organising Committee has set itself a target that from every speaker and workshop you will leave with something you can use personally and you can take back to your school.

We are presently selecting and securing our keynote speakers and some of our workshop presenters. An invitation to all deputies who wish to present a workshop will soon be going out through the DET email system within the next month or so. Please keep eyes open for this email and if you have anything worth sharing or know a good presenter please let us know.

The conference this year will start on the Wednesday night at about 6pm with "The Sponsors' Reception" followed by a gourmet bar-be-que. A good chance to relax and catch up with colleagues.

The Thursday morning will commence a little earlier and it is hoped that Michael Coutts-Trotter will officially open the conference.

This earlier start will allow you to participate in a range of activities from 3:30pm on. These activities will include tours of wineries (in particular Petterson's Champagne House), the magnificent Hunter Valley Gardens, Potters Brewery, shopping in interesting little shops at the gardens, tennis, 9 holes of golf or just relaxing around the Crowne Plaza using all their wonderful facilities. Thursday night will again be a celebration and a time to let your hair down at the conference dinner.

The conference will conclude at about 3.00pm on Friday afternoon. Of course if you want to stay for the week-end to enjoy everything the Hunter Valley has to offer then accommodation will be provided at the special rate we were able to be obtained for the conference.

Remember this is your major professional development activity for the year and in some cases your only activity. Make sure you get there.

See you at the conference.