

# NSWSDPA

December 6 Minutes

Attendance: B Tapp, A Mojsiewicz, T Prowest, G Horton, T Noon, M Wride, E Murray, C Degallo, S Ramsey, C Tome, I Willis, P Steel, N Howell, P Shellard.

Apologies: A Eastcott, K Wratten.

## Business Arising June:

- Casual or Mobile staff appointed on application by individual school and is based on need.
- There is no staff buffer for VET but some money can be applied for from District Office
- Incorporation of association has been finalised.

*Motion: that the minutes be accepted*

Moved; Ramsey 2<sup>nd</sup>; Mojsiewicz

## Correspondence:

- Anticipated letter from Director General not received.

## Finances:

- See balance sheet.
- Reimbursement from this years conference float has made figures look quite healthy.
- Concern was expressed re how to collect membership fees 2003. It was decided that each district conference would collect money.
- District reps are to follow up on non-members from this year.

*Motion to accept the financial report*

Moved: C Degallo 2<sup>nd</sup>: S Ramsey.

## 2002 Conference Report.

- Conference made a profit of \$10 000 handed to association.
- Float for conference reimbursed.
- Conference feedback that DP's want a state conference next year. To be discussed later.
- Andrew has a conference folder to be handed onto the next organising committee

*Motion: That the conference organisers be congratulated on their excellent organisation.*

Moved E Murray 2<sup>nd</sup>, T Prowest.

## Report from Julie Bell VET in Schools Directorate.

- Information re School to Work
- All the new syllabuses will have a vocational learning perspective.
- In 2003 there will be training for head Teachers/ deputy's to train teachers in each district re school to work.
- There will be considerable allocation of money to schools and districts for teacher release to incorporation vocational learning into teaching programs
- There will be 8 faculty based learning packages to assist faculties include new focuses into programs.
- Invite Bob Smith VET, to talk about Vet issues and STW issues with executive.

## Report on Meeting with Director General by Ted Noon

In attendance: B Tapp, T Noon, E Murray, R Randall, H Cislowski

- Several meetings have occurred re Leadership, succession planning and Training and Development and Compliance training for Deputy principals including Induction.

- It is anticipated that a new training course be developed for early 2003, including a HOT folder of everything a new DP needs upon starting the job.
- Future courses will focus in the long run on developing the skills and capabilities of all teachers as they are anticipated to move up the hierarchy. ESP DP's who frequently have to substitute for the Principal.
- There is also talk of an Institute of Teachers and a Leadership centre
- We are requested to provide information on what DP's want.
  1. Induction Training
  2. Compliance Training
  3. Welfare Support for DP's
  4. DP Preparation for Principalship.
  5. Time line for all of the above
- It is envisaged that this training may occur as a District initiative using the Team approach with DP's and P's

- A committee consisting of Ted, Miriam, Elizabeth, Phil, Peter, Narelle continue to develop ideas.
- A committee to be formed to deal with DP welfare and to meet with Trish Kelly in 2003?
- Committee to develop compliance Training 2003
- Eliz and Miriam to meet with Rob Randall over the holidays.

#### Website Report:

- The web page has been transferred from one file server to another and this has in recent times caused some access problems
- Conference papers have been uploaded
- Please check contact details
- Districts will send information to Web Controller to be uploaded before the 1<sup>st</sup> of every month. New information will be uploaded on the 2<sup>nd</sup> all being well.
- If districts want faster uploading then they will have to reimburse the web controller for the additional cost. It is \$40 at the moment. Any major changes to the web pages are expensive \$ , 000's dollars.
- The web controller will maintain consistency of information, format and quality by maintaining and adjusting the web page.

#### 2003 Conference Report

B Tapp and C Degallo have been attending meeting re 2003 conference in conjunction with the Principals.

- Brochures handed out. District reps are to send to schools in their area.
- Cost of conference \$ 400 if you pay before June.
- There will be time at Conference for AGM and district meetings.
- There is still a strong desire for DP's to have their own conference however, we do not want to not support the conference we agreed to 12 months ago.
- It was agreed by the executive to hold 5-8 multi district conferences in term 2
- Trevor Wooten has agreed to attend conferences. It was suggested that conferences be held in Illawarra, Riverina, Dubbo, Tweed, Bathurst and Sydney.???????
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*Motion: That the state executive reaffirms its support for the Combined conference in 2003.*

Moved P Shellard 2<sup>nd</sup> N Howell

*Motion State executive will support multi district conferences and post information to web site*

Moved: P Shellard 2<sup>nd</sup> S Ramsey

*Motion: That \$2000 from state executive be extended to each conference to support payment of speakers and that the districts add a membership fee to the cost of their conference.*

Moved: A Mojsiewicz 2<sup>nd</sup>, M Wride

Report by Ike Ellis: Safety and Security Directorate.

- There are three operational sections/units
  1. Schools security Unit
  2. Discipline and attendance unit
  3. School Response unit
- Over the holidays they are looking to upgrade the frequency of school patrols and in some cases have full time security people in place.
- School fences have dramatically reduced incidences of vandalism
- If there is a problem in your school write letters to the unit to explain problem
- Serious incident report actually provide intelligence about schools so the unit can be proactive
- Trying to develop PCYC as suspension centres in some districts
- You can all any of the following for assistance

For Help: Wayne Smith 95611218; Sean Flanagan 95622930, Trevor Southworth 95618865  
Sarah Thorley Smith 95618356 or fax 95611261

Report by Rob Randall

- Trying to have a longer-term focus on Training and Development
- T/D will start with principals first
- Capabilities of teachers will need to be surveyed so that future capabilities can be developed
- Induction of DP 's can then occur
- Induction of new DP's is a short-term solution.
- Announcement of all this is out of his hands.

Report by Trevor Wooten

- Is willing to take any questions but some need to be written down and put in advance so that the relevant expert can be invited to our meeting.
  - Year 7-10 syllabuses will have support for implementation in schools. ( \$8m)
  - The department is developing a position paper on productive pedagogy and learning developed by James Ladwig.
  - The new syllabuses are designed to better suit the Y 11-12 syllabuses and the higher order learning therein.
  - It should close the conceptual gap
  - It is unlikely that bursars will be appointed to schools, as there is no financial bucket to do this.
  - If schools want staffing supplementation for behaviour management we would need to approach George Green
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| <ul style="list-style-type: none"><li>• Invite George Green to one of our meetings</li></ul> |
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*Motion: That the association purchase a lapel badge for each member ( \$ 1.75)*

Moved: S Ramsey 2<sup>nd</sup>; I Willis

Meetings for 2003 Friday week 7 each term