

# 2010 NSW Secondary Deputy Principals Professional Learning Day

Friday 12th March, Sydney



## Leading Learning: Innovate and Engage



# WELCOME

## From New South Wales Secondary Deputy Principals Association

We warmly welcome all participants to the first Professional Learning Day. The venue is the Australian Technology Park and this event is hosted by the NSW Secondary Deputy Principals Association. We welcome all secondary deputy principals to a day which has been designed to be rich in quality learning and networking opportunities. We are meeting today with colleagues from every part of the State of New South Wales.

The aim of this day is to strengthen the knowledge-base of secondary deputy principals through the provision of cutting edge professional learning. Our professional learning community continues to be a source of enormous strength and support and will be reinforced by this new knowledge and skill development. We hope that even the smallest changes of practice and beliefs that are taken back into the Regions and through training sessions at regional association level, will benefit individual schools. We thank participants today for being prepared to be engaged in this learning with us and for the effort it would have taken them to leave their schools. We also thank the principals of their secondary schools for their support.

There is no better time to launch an event such as this one as the challenges which face all members of the education profession are many and varied. Providing a quality education in secondary schools at a time of profound change and multiple “revolutions” is one which must be met by the senior management of the school. There is an urgent need for secondary deputy principals to be provided with quality professional learning to enable

them to lead schools with vision and insight. In order to generate innovation they need to be exposed to the most current, transforming trends in the field of education by experts in these fields.

We are deeply grateful to our keynote speakers and presenters, all of whom were keen to be involved and extremely generous with their time and commitment. A number of our speakers have travelled long distances to lead us today and the quality of the presentations has often been a result of recommendations of personnel within the Department who are recommended by their colleagues as experts and outstanding communicators.

We acknowledge the considerable support provided by the Secondary Principals Council in the design of the day. Some Principals have left their schools to lead our workshops today. We appreciate the support of this particular collection of leaders to lead us on, what is expected to be, a very exciting journey.

Special mention should also be made of our sponsor for this event, FujiXerox. They have extended their hospitality, venue provision and have given us free use of their technology and printing facilities. This program would not exist except for their unmitigated, extensive generosity.

The theme today is “Leading Learning: Innovate and Engage”. We hope you have a very positive experience and an enjoyable day. We will reflect on your ideas and suggestions to build upon this worthy initiative for the planning of future professional learning events.



# THE ORGANISING COMMITTEE

## NEW SOUTH WALES SECONDARY DEPUTY PRINCIPAL ASSOCIATION

Senior Executive

President Steven Ramsey

Vice President Stephen Barnett

Acting Vice-President Margaret McLelland

Secretary Evelyn Hazzard

Treasurer Noel Morris

Executive Officer Barry Lovegrove

Co-ordinator Margaret McLelland

Committee Members Suzan Dickson

Kathie Power

Lance Raskall

Venue Liaison Miriam Wride

*Photographs courtesy  
DET Sydney Region  
Georges River Campus and  
Pages 5 – 10 Sophie McLelland*



# PROFESSIONAL LEARNING DAY PROGRAM

## FRIDAY 12TH MARCH 2010

8.30 AM Coffee and registration

8.55 AM **Welcome**  
Steve Ramsey  
Margaret McLelland

9.05 AM **Keynote Address 1: Barbara Bober**  
Leading DER in your school: the impact on profession learning

9.50 AM **NSW SDPA Welfare Officer: Barry Lovegrove**

10.00 AM **Workshop A**

11.00 AM Morning Tea

11.30 AM **Keynote Address 2: Ben Jones**  
The good the bad and the wonderful: how digital technologies are changing our students, teachers and brains!

12.15 PM **Workshop B**

1.15 PM Lunch

2.00 PM **Keynote Address 3: Pam Ryan**  
The challenge to engage and retain all students

2.45 PM **Workshop 3**

3.45 PM **Plenary**

4.00 PM Close

## Keynote Address 1: Barbara Bober

### Leading DER in your school: the impact on professional learning

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Barbara Bober has worked within South Western Sydney schools for many years, most recently as the Principal of Beverly Hills Girls High School. In 2010 she was invited to serve as a DER NSW Professional Learning and Curriculum Support Project Leader and has occupied a key role in the roll-out of laptops to Year 9 students. In this address she will focus on the role of the deputy principal as they lead DER NSW in their schools. She will also explore ways to lead professional learning within school communities to extend, challenge and engage learners.



11.30 AM – 12.15 PM

## Keynote Address 2: Ben Jones



The Good the bad and the wonderful: how digital technologies are changing our students, teachers and brains!

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Ben Jones occupies the role of a DER NSW Professional Learning and Curriculum Support Officer. Coming from a background of wide experience in schools and the developments in new technologies, Ben will examine the digital learner and the digital professional. He will cover the good, the bad and the wonderful of how technologies are changing our students, colleagues and our brains. He will explore the most current theories in this very new area of educational research and its implications for all learners and teachers.



## Keynote Address 3: Pam Ryan



### The challenge to engage and retain all students

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Pam Ryan has worked in schools in the Illawarra and Western regions. She served as Principal at Orange High School and until recently was a School Education Director based at Orange SEA. She has been seconded to lead schools and their communities through the principles of the policy “Raising the School Age” as new legislation has come into force. She will touch on the background to the introduction of this policy and will address the implications for school leaders, particularly deputy principals as they lead schools in these challenging times to provide optimum learning conditions for all students.



# WORKSHOPS

## GROUP 1

### WORKSHOP 1

#### Supporting the Revolution

Roisin O'Reilly  
Tim Gorrod  
Beatrice Iacomo

Roisin O'Reilly is a Manager Schools at the NSW Department of Education and Training's Centre for Learning Innovation (CLI). Roisin leads teams through the development of resources and support for key initiatives such as the Digital Education Revolution. Her experience spans seventeen years within the school and university sectors where she has worked in learning resource production, e-learning, the professional development of teachers and online learning.

Tim Gorrod is a Senior Learning Design Officer with NSW Department of Education and Training's Centre for Learning Innovation (CLI). He has been involved with the development of resources tailored by CLI for the arrival of laptops in schools and is an engaging and experienced presenter. Previously, Tim has been a Teacher and Head Teacher in country schools and was the 2007 Microsoft Innovative Teacher for NSW.

Beatrice Iacomo is a Senior Learning Design Officer at the NSW Department of Education and Training's Centre for Learning Innovation (CLI). Beatrice has been involved with the development of CLI resources providing support for school leaders, teachers and students in the implementation of the DER NSW laptop program. Her career has spanned many years of teaching in both mainstream schools and in distance education. During her six years as Project Manager at CLI she has worked with teams to create

Languages resources as well as resources focusing on the use of technology for teaching and learning.

This workshop will be interactive and will examine the nature of this exciting "revolution". The most current resources available through the Centre for Learning Innovation will be explored and questions about new directions answered by the experts.

### WORKSHOP 2

#### The Digital Technology Landscape and now, "Where to?"

Stuart Hasic

In 1999, Stuart was awarded the Director General's Award for Excellent Service to Public Education. In 2002, he received the St George District Award for Exceptional Achievement in Public Education. On Australia Day, 2005, Stuart was awarded the Public Service Medal for services to Public Education in NSW and in 2009, the Australian College of Educators' Norm Baker Award for Educational Leadership.

Instead of resting on these accolades, Stuart continues to push the boundaries when it comes to the implementation of ICT in school education.

Stuart will share his knowledge about various aspects of current digital technology already available in schools and issues and challenges confronting leaders dealing with this new educational environment. He will also provide insights into future directions that digital technology may take. Stuart's knowledge and his presentations are formidable and we are very lucky indeed to have someone of his calibre to lead this session. Prepare to be inspired!



### WORKSHOP 3

#### When the Going Gets Tough...

Kevin Schipp

Kevin has had wide experience working within schools in NSW and is a highly experienced officer working within EPAC. He is known for his tact and depth of knowledge about many aspects of staff efficiency and the strategies available when staff efficiency becomes an issue in schools.

In this workshop Kevin will cover the most recent developments in staff supervision and strategies available to support staff efficiency. This workshop will be very useful for leaders in schools who need the most current information of the processes to follow when the need arises to place a member of staff 'on review". Kevin will be available to respond to the most complex, difficult questions regarding staff supervision and accountability.

### WORKSHOP 4

#### Options for Transforming Students to Engaged, Better Futures

Pam Ryan

Pam Ryan has worked in schools in the Illawarra and Western regions. She served as Principal at Orange High School and until recently was a School Education Director based at Orange SEA. She has been seconded to lead schools and their communities through the principles of the policy "Raising the School Age" as new legislation has come into force.

In this workshop, Pam will share stories of successful strategies and programs which have resulted in enhanced engagement and retention of students. This will be an interactive session based on

discussion around the challenges and issues attached to this new policy. Pam will provide some powerful tools – skills, knowledge, programs – for school toolkits in this new educational landscape.

## Group 2

### WORKSHOP 5

#### The New Technologies...

Ben Jones

Ben Jones occupies the role of a DER NSW Professional Learning and Curriculum Support Officer. Coming from a background of wide experience in schools and the developments in new technologies, Ben will examine the digital learner and the digital professional.

Ben has designed a stimulating interactive workshop to open up the new vistas of digital technology and learning. Gain new skills and insight into how this new way of learning is transforming the "classroom" and the way our teachers will need to adapt to these changes – and the Deputy Principal's role in the process. Ben's invigorating approach will be engaging, thought provoking and very practical.

### WORKSHOP 6

#### New Vistas: a New Way of Learning...

The Centre for Learning Innovation Team

Web 2.0 is about communication, collaboration, remixing and generating your own content.

This workshop will demonstrate how you can help teachers build capacity to create their own resources in this environment.



Participants will explore some compact web-based resources produced by the Centre for Learning Innovation specifically for the Digital Education Revolution - NSW. These are from the Laptop Wrap, Tools4U and UCreate series.

Importantly, participants will also explore simple paths that allow teachers to make and share their own Laptop wraps. This will provide ideal material for staff development, from faculty to interschool level.

## WORKSHOP 7

### Curriculum – the Way in Through ICT...

Julie Haeusler is Leader for ICT and Curriculum at Curriculum K-12 Directorate. She has more than 18 years experience in resource design and development, creating digital content to support student learning.

ICT has a positive impact on learning increasing student motivation, engagement and attainment when used effectively in the classroom. Participants at this workshop will become familiar with Curriculum K-12 support for teachers using ICT: quality digital resources and professional learning for teachers in technology-rich learning environments – for every KLA.!

## WORKSHOP 8

### School Staffing: Past, Present and Future

Mark Anderson

Mark Anderson is Assistant Director, Staffing Services with NSW DET with responsibility for teacher and SASS staffing involving

50,000 full-time teachers in more than 2,200 NSW Government schools - including pre-schools, primary schools, central schools, high schools, colleges and specialist schools. Prior to taking up this position in October, 2008, Mark has enjoyed a range of opportunities and experiences in education including School Education Director in Western Sydney, founding College Principal of Sydney Secondary College, Principal of Davidson High School.

This workshop explores how and why NSW public schools are staffed the way they are; the changes to staffing occurring under National Partnerships; and the current pilot taking place in 47 schools which provides more local decision-making around staffing – and what are the implications of this for the future?

## Group 3

## WORKSHOP 9

### Dealing with Difficult People

Jacqueline Lyons

Jacqueline Lyons taught in a number of Sydney metropolitan schools. She lead Georges River College Penshurst Girls Campus during a period when the school was awarded two Director-General's Award of Excellence. She is currently the Principal of Sydney Technical High School. In this workshop Jacqueline takes a different slant to this most challenging aspect of staff management. She will share with others her wisdom and experience and will provide a lively session with a very different approach.



## WORKSHOP 10

### Navigating School Finances with Confidence!

Ian Parnaby and Garry Keys

Ian Parnaby regards himself as nobody special. He was silly enough to put his hand up one day and become Leader of the SPC, Finance Reference Group (as if he didn't have enough to do already !!). Currently Principal at Bossley Park High School (SWS region). His presentation (tailor made for today's presentation – is titled "Budgets, what are they ? How do we do them ? and what do they tell us ?). Alternatively, his presentation could be titled " How do I move that big rock in the garden, I just can't seem to budget ?"

Garry Keys will co- present with Ian. Garry is the Director of School Finances and Operations. He is highly qualified to address this area of the Senior Management role — for obvious reasons — and shares Ian's dry sense of humour. This workshop is offered by popular demand!

## WORKSHOP 11

### In Depth DER – From the Year 9 Laptops, the Regional rollouts and now?...

John Evans

John is the Sydney Regional Manager DER-NSW. He works closely with Stuart Hasic overseeing the Digital Education Revolution ensuring that the hardware is distributed where it needs to go and that schools in this region are supported at every level with the

roll-out. He is keen to spread the word to Deputy Principals; he will provide a summarised account of the progress so far, ways to solve some of the "glitches" in the school delivery and has first-hand knowledge of new directions about to occur in all regions as a result of State and Federal initiatives. If you want to be at the leading edge of knowledge about the DER, this is the workshop for you. The workshop will be interactive – you may need to bring your wireless laptops – and John is ready to answer all of your questions.

## WORKSHOP 12

### Connect, Collaborate and Create

Phillippa Cleaves

Phillippa is the Hunter Central Coast Regional Strategy Support Officer – DER.

She has been infatuated with Web 2 Tools and Bloom's Digital Taxonomy for quite some time. Many of you may have seen her presentation at last year's DP Conference.

Recently she has begun to develop her own taxonomy and scaffold, Connect-Collaborate-Create, which it is hoped will help build sustainability into the implementation of the Digital Education Revolution in the three level of Community, Staffroom and Classroom.

This presentation will focus on classroom level support for the integration of a digital learning environment, using web 2 tools. Participants will go back to schools with an understanding of the ease of access to, and use of Web 2 tools to engage and increase student outcomes.wraps. This will provide ideal material for staff development, from faculty to interschool level.



